



Members Present: Nora Atkins *[via Zoom]*, Kate Boutilier, Elizabeth Chupp *[via Zoom]*, Derrek Drenckpohl *[via Zoom]*, Troy Hinkel *[via Zoom]*, Chelley Jackson *[via Zoom]*, Terry Jackson, Megan McCann *[via Zoom]*, Amelia Noël-Elkins *[via Zoom]*, Derek O'Connell, Tal Parmenter *[via Zoom]*, Mike Regilio *[via Zoom]*, Amy Secretan, Derek Story

Members Excused: Emily Nafziger, Kara Snyder

Guests Present:

Speakers: Annie Weaver, Assistant Director, Co-Curricular Programs, Center for Civic Engagement

Annie presented to Council on an amendment to the existing release time policy, to allow for faculty/staff to utilize release time for civic engagement purposes. Council discussed and provided feedback to Annie.

1) Approval of Agenda

A motion to approve the agenda was made by Amy, seconded by Derek O. The agenda was unanimously approved.

2) Approval of Minutes

A motion to approve the minutes was made by Tal, seconded by Derek O. The minutes were unanimously approved.

3) New business

- **Remote Work Pilots – information & discussion (Terry)**

Council discussed status of remote work pilots across campus, and any impact this will have to our advocacy efforts for APs. Terry will discuss these updates with Stuart, CS Council, and will bring information back to Council.

- **AP Council Membership (Terry)**

Terry and Amelia met recently to discuss AP Council Membership as part of the working group efforts. Decided to wait to revisit language, pending larger discussion about a potential merger with CS Council to become a larger Staff Council. We will need to revisit our Constitution as part of these efforts.

4) Old business (2021-2022 List)

Brainstorming Topics List (On-going)

- Improve communication efforts to APs on campus
- Increase visibility of APs on campus
- Increase representation on Senate
- Monitor HR updates related to AP transitions
- Continue AP engagement/programming
- Remote Work Policy / Workplace Flexibility
- Create space, opportunities, and programming to discuss and generate ideas regarding Equity, Diversity, and Inclusion
- Develop annual survey for APs and communicate out efforts taken on actionable items
- Discussion about Future Partnerships with CS Council

5) Chair Remarks – Terry Jackson

Contact Form on AP Website: Mike helped set up a Contact Us form on the AP Council website. Council members are encouraged to direct fellow APs to this resource and to promote that there is a direct line to AP Council. Submissions from this form will be sent to Executive Board.

Search Committee, AVP Roles: Emails to solicit volunteers for the following search committees have been sent. Council will vote early next week on which representatives to forward to Provost's office for next step.

- Assistant Vice President, Academic Administration

- Assistant Vice President, Student Success

Meeting with President Kinzy: Terry will meet with President Kinzy on Friday, January 21st. Please let Terry know if there are any specific issues or questions you would like him to address during this meeting.

6) **Treasurer's Report** – Amy Secretan – No Report

7) **Human Resources Report** – Derek Story

- Currently 492 AP active employees on campus
- Over 200 leaves processed since January 3rd – known leaves including student-type employees
- LinkedIn Learning coming to ISU – finishing a pilot study right now with some specific user groups to evaluate and provide content/technical guidance
- Still watching the HB2778 on Administrative Leave associated with Covid. Has implications for K-12 and also for Universities with current version
- Reminder - availability for search advocates to assist search committees? They should contact Lisa Mason to request one as early in the process as possible as it is highly beneficial to have the advocate assist with the posting and advertisement verbiage
- Derek AP Council Rep for foreseeable future, likely through spring

8) **Representative Reports**

- **Awards** – Chelley Jackson – No Report

- **Academic Senate** – Amelia Noël-Elkins
Academic Senate will meet next on Wednesday, January 19th. More information will be available at next Council meeting.

Amelia, Tal, and Troy met recently to discuss AP Council becoming an internal committee of Academic Senate. Decided to hold off at this time, pending actions of working group discussing AP and CS Council merger to one large Staff Council.

- **Campus Communications Committee** – Liz Chupp – No Report

- **Foundation** – Emily Nafziger – No Report

- **ISU Annuitants Association** – Tal Parmenter
Tal will send notes from upcoming meeting. Newsletter will be coming out soon.

9) **Committee Reports**

- **Elections** – Derrek Drenckpohl
Derrek will confirm with Executive Board about timeline for election cycle this spring.

- **Programming** – TBD

- **Communication** – Kate Boutilier
Currently working on January newsletter. Planning to feature the Contact Us form on Council website in upcoming Facebook post.

- **Scholarship** – Derek O'Connell

The Scholarship committee is looking for members to review scholarship entries in the summer. Reviewing will happen in the second and third week of June, so committee members must be available during that time.

Applications will go out later in spring semester. Derek is looking for 4-6 committee members to review and evaluate scholarship applicants. Committee members must be on contract and available in June. Derek will post more details on Teams site.

- **Equity, Diversity, and Inclusion Initiatives** – Amy Secretan

Sub-committee met in December and is hoping to meet again this month. Would like to circle back to Pillars of Progress document and reviewing these as part of Council efforts.

10) University Updates

11) Adjournment

A motion to adjourn the meeting was made by Kate, seconded by Derek O. The motion was unanimously approved.

Next Meeting: Thursday, January 27th, 2022 / 1:15 pm – 3:00 pm / STV 401 and Zoom