MEETING MINUTES



1:15 pm − 3:00 pm • Thursday, April 13, 2023 Zoom Meeting OR **STV 401**

Members Present: Kate Boutilier, Jeff Helms, Derek O'Connell, Mike Regilio, Amy Secretan, Katy Strzepek, Kate Weiser

Members Excused: Kara Snyder, Heidi Verticchio

Members Joining via Zoom: Wilma Bates, Melissa Ramirez-Osorio, Derek Story

Guests Present: Kelly Walker, Human Resources, Benefits information

Speakers:

1) Approval of Agenda

A motion to approve the agenda was made by Jeff Helms, seconded by Mike Regilio. The agenda was unanimously approved.

2) Approval of Minutes

A motion to approve the minutes was made by Derek O'Connell, seconded by Mike Regilio. The minutes were unanimously approved.

3) New business

- Meeting Schedule for Fall 2023 (Kate B.)
 - Will begin scheduling meetings for Fall 2023. Will work on confirming STV 140 for meeting location;
 STV 401A as a back-up. If additional meeting spaces are needed, will circle back with Council via Teams.
- Agenda items for upcoming AP & CS Chair meetings with President Tarhule (standing item)
 - Amy's next meeting with President Tarhule will be Monday, April 17. She will ask him what all he
 would like from us regarding his attendance at our next meeting on April 27.
 - o It is expected he will be able to attend 45-60 minutes and will be top of the agenda.
 - This will be a standing agenda item moving forward.
 - Feedback on questions is positive!

4) Old business (2022-2023 List)

Brainstorming Topics List (On-going)

- Staff compensation/salary (salary compression, equity, and counteroffers)
- Review of Master Plan
- Pedestrian safety
- Town/Gown assessment
- Faculty/staff release time policy for civic engagement
- Connected issues relating to visibility, communication, programming
- Develop systemic process for programming events
- Advanced planning and sharing of ideas across divisions for flexible work in summer months
- Staff Survey results
- AP/CS Council Merger

5) Chair Remarks - Amy Secretan

AP and CS Council merger working group will be meeting in two weeks. More information to come!

6) Treasurer's Report – Heidi Verticchio

\$149. 63 is our balance.

7) Human Resources Report – Derek Story & guest Kelly Walker, HR See attached notes from Kelly Walker regarding benefits information and updates.

8) Representative Reports

- Awards Wilma Bates No Report
- Academic Senate Jeff Helms See attached notes from Jeff.
- Campus Communications Committee Melissa Ramirez-Osorio
 Next CCC meeting is May 1 and May 8 for the May 12 BOT meeting.
- Foundation Heidi Verticchio No Report
- ISU Annuitants Association Heidi Verticchio No Report

9) Committee Reports

• Elections – Kate Boutilier

Elections are open until Friday, April 21. Three APs were nominated to fill at-large seats. New members will be seated in May 2023 and will begin attending meetings in August 2023. Attendance at summer meetings is optional for new members. Two Council member terms are ending. One is up for re-election.

• **Programming** – Katy Strzepek and Kara Snyder

We could still use more volunteers for Saturday's food drive (especially for 8-10a shift): https://www.signupgenius.com/go/8050a44a9ad2-school#/

Will be planning a summer happy hour/social event to take place in May. Will use summer months to plan future programming.

Communication – Kara Snyder

Please send Kara any News articles for inclusion in the newsletter and for social media.

• Scholarship – Derek O'Connell

Scholarship application is live now and will be open until early June! Link on AP Council website. Children of current and retired APs are eligible to apply. Derek has confirmed funding.

• Equity, Diversity, and Inclusion Initiatives – Amy Secretan

Was unable to attend CRCC, but Katy attended and shared about her experience. History of student leadership, legacy of students that worked for change, appreciated courage of leadership, powerful speakers. Melissa, Angell Howard's session resonated the most regarding support for students. Katy attended a session on media and how we talk about events and use spaces – we have to be careful about not tokenizing and using in literature, making campus look more diverse than it was. Examples of how to have a more inclusive space.

Parking Advisory – Mike Regilio
 Notes from April 5 meeting are available on OneNote. Official meeting notes have not been sent yet.

10) University Updates

11) Adjournment

A motion to adjourn the meeting was made by Katy Strzepek, seconded by Derek O'Connell. The motion was unanimously approved.

Next Meeting: Thursday, April 27, 2023 / in-person only (STV 401) to facilitate discussion with President Tarhule