## Illinois State University

## **Administrative/Professional Council**

1:15 – 3:00 pm; Thursday, May 12, 2016 Spotlight Room, BSC

## **MINUTES**

Attendance: Greg Diller, Rachel Kobus, Susan Woolen, Maureen Roach, Matt Keagan, Ron Gifford, Heidi Verticchio, Nikki Brauer, Melanie

- I. Review of Agenda Quorum not met
- II. Approval of Minutes Quorum not met
- III. Chair Remarks Ron Gifford Met with President Dietz; Christine will join communication committee, Emily and Christine will join programming
- IV. Treasurer's Report
- V. Committee/Representative Reports
  - a. HR Updates Melanie Schaafsma Last Wednesday the department of labor released the overtime rules; Dec. 1<sup>st</sup> implementation date; after rules were posted, we are looking at 200 total ISU employees; new min salary \$47,476 for anyone who is an exempt employee; department supervisors will make the decision of if a qualified employee will be brought up to the minimum or if the employee will go hourly and paid time and half for over time (any hours worked over 37.5); HR is working not to see what the teaching minimum will be and how these new rules will effect NTT's and also working with AP Coaches
  - b. Academic Senate Nikki Brauer
  - c. Campus Communications Committee Ryan Denham
  - d. Foundation Christine Buckner not present
  - e. Awards Rachel Caracci not present
  - f. Elections Emily Vigneri elections are done and new members have been contacted; total of 14 council members
  - g. Programming Stephanie June 24<sup>th</sup> Cherry Berry social cancelled; we look at new date in fall; 2016-2017 socials will begin again in August
  - h. Communications—Matt Keegan and Stephanie Duquenne Newsletter will highlight elections and scholarships and article that Derek wrote about Health benefits
  - i. Scholarship Ryan Denham
- VI. New business
  - a. Climate Study Report <a href="http://illinoisstate.edu/downloads/ISU-CampusClimateAssessmentReport.pdf">http://illinoisstate.edu/downloads/ISU-CampusClimateAssessmentReport.pdf</a>
  - b. Culturally Responsive Campus Steering Committee-how AP's can address the findings and solutions
    - i. Could we host a conversation about the findings and how to address these findings and what the university is doing with the results of this report; focus of next AP meeting will be how we can handle this report
    - ii. A conference will be held Oct. 24 and 25<sup>th</sup> and the primary focus will be how do we education faculty/staff and students;
- VII. Adjournment

NOTE: If you cannot attend the meeting, please contact Ron at 8-8298 or rmgiffo@IllinoisState.edu

Secret word winner: Heidi