



Members Present: Elizabeth Chupp, Bridget Reeland, Amy Secretan, Megan McCann, Chris Roberts, Kevin Goffard, Derek O'Connell, Derrek Drenckpohl, Nora Atkins, Chelley Jackson, Mike Regilio, Hope Miller, Jamie Sennett, Rachel Kobus, Julie Navickas, Melanie Fata, Tal Parmenter

Members Excused: Emily Nafziger

Speakers:

1) Review of Agenda

A motion to approve the agenda by Mike, seconded by Jamie. The agenda was unanimously approved.

2) Approval of Minutes

A motion to approve the minutes by Amy, seconded by Chris. The minutes were unanimously approved.

3) New business

- **Get to know council members – icebreaker question**

- **Revisit Workplace Flexibility Discussion**

Janice Bonneville will be coming to speak with us at our next meeting on January 28th. We will be sharing notes with her regarding our biggest concerns and questions ahead of time. A discussion took place to recap some items we discussed last year regarding work from home and workplace flexibility. A couple items brought up were if employees worked out of state and how that looks as well as how we define flexibility and what that structure looks like. Megan will post specific items in the One Note that Mike created for Liz to share with Janice.

- **Recent Events**

Liz wanted to acknowledge the events that took place last week and ask for other to share ideas and resources that we can recommend to students or colleagues who are struggling. The School of Communication organized a Town Hall to talk about the events. The Center for Civic Engagement is doing something on 1/21/21, but details weren't available yet. Other departments discussed other ways they are talking with students and staff. Any other resources can be shared on Teams.

- **Brainstorming Topics List**

- How do we communicate information out to other APs
- Increasing visibility of APs on campus
- Increase representation on Senate
- Monitor HR updates related to AP transitions
- AP engagement/programming
- Timely committee work (i.e., awards, scholarship, elections, etc.)
- Workplace flexibility
- Creating space, opportunities, and programming to discuss and generate new ideas regarding Diversity, Equity, and Inclusion

4) Chair Remarks – Liz Chupp

- Liz will tally the results and determine the person that will be serving on the search committee. Liz will confirm with the person to make sure they are still willing to serve and then post in Teams. The search committee will have their first meeting at the end of January or early February. The committee will consist of 30 – 35 people. The two AP Council meetings in February will focus around the Presidential search.
- There is a special Board of Trustees meeting on Saturday at 10:00am and will be live streamed on YouTube. Liz will post information in Teams.
- Liz will meet with President Dietz on January 26th.
- An email was sent to AP Council regarding if AP representation was sought out for the working groups discussed by the Provost. A short discussion took place. It was asked that we add this to the agenda for our next meeting.

5) Treasurer's Report – Amy Secretan – No Report

6) Human Resources Report - Melanie Fata

A question was brought up to Melanie regarding the Provosts' decision to eliminate the GA Administrative/Operational classification. The Admin/Op is not tied to a specific degree program. The purpose of a GA's role is to give the student experience in their field of study in order to help them with a future career. Some roles in GA Admin/Op were not directly related to their degree. Call HR if you have questions or need more information.

7) Representative Reports:

- **Academic Senate** – Chris Roberts – No Report
- **Campus Communications Committee** – Liz Chupp – No Report
- **Foundation** – Emily Nafziger
Liz mentioned that Emily posted some information in Teams. Megan will post notes from Emily in Teams.
- **ISU Annuity Association** – Tal Parmenter
They had a meeting yesterday. Larry Alferink reported on the change in leadership with Chris Welch being elected to Speaker of the House.

8) Committee Reports:

- **Awards** – Chelley Jackson
There was a change in the award for Emerging Leader.
- **Elections** – Julie Navickas
She is putting together a timeline for the spring semester for elections. There are 3 at large council member positions expiring. She has set up a coffee hour for February to have council members talk to anyone interested in AP council about what we do. Nominations will be open from March 15 – 26 and the voting will take place April 5 – 16.
- **Programming** – Megan McCann
The programming committee met and discussed some ideas for spring 2021. We are going to touch base again in a couple weeks to confirm our next programming event. Any other ideas regarding how we can use funds this semester for APs?
- **Communication** – Rachel Kobus
The newsletter will go out on January 25 and will include information on the coffee hour and our spotlight.
- **Scholarship** – Derek O'Connell
An error was discovered in how available scholarship funds were calculated and distributed to last year's A/P Scholarship winners. Initial action has been taken on the issue, and we would like to briefly discuss possible further steps with the Council as a whole. There are three potential options to consider. A brief discussion took place and we will discuss further at our next meeting.
- **Diversity and Inclusion Initiatives** – Kevin Goffard – No Report

9) University Updates

10) Adjournment

A motion to adjourn the meeting by Mike, seconded by Chris. The motion was unanimously approved.

Next Meeting: Thursday, January 28, 2021 via Zoom

Respectfully Submitted:

Megan McCann
1/14/21