



October 10, 2024 Meeting Minutes 1:15pm, DeGarmo Hall 551

Members Present: Amke De Boes, Daniel Freburg, Jeff Helms, Amy Secretan, Kate Weiser, Derek O’Connell, Katy Strzepek

Members Excused: Shannon Darling, Heidi Verticchio, Marci Rockey, Melissa Ramirez-Osorio, Geno Hampton

Members Joining via Zoom: Mike Regilio, Mandy Webster, Cindy Lotz, Paisley Hartman, Nikki Brauer

Guests Present: Sue Hildebrandt

Speakers:

- **Approval of Agenda**
Motion: Derek O’Connell
Second: Jeff Helms
- **Approval of Minutes (9/26/24)**
Motion: Derek O’Connell
Second: Amke De Boes
- **New business**
 - HLC Preparation – 5 peer reviewers coming from across the country in late October to see what it is we do. HLC report was submitted 2 weeks ago. Sue shared the HLC website with us. Accreditation allows us to disperse financial aid and degrees. The anticipated open forum for staff will be the Monday of the meeting – agenda not finalized yet. Emails will go out to campus stakeholders once finalized. Open Forums will be in person – one for staff (both AP and CS), and one for Faculty, and then one for students.
 - Children’s Holiday Party – Amy, Justin, and Rachel Caracci met to discuss the history of this event. Usually a 2 hour event – staffed by AP and CS members (45-60 people would be needed). Funded primarily by the President’s Office. Council decided not to move forward with Holiday Party in 2024 due to campus climate and the quick turnaround time. We floated the idea of some kind of picnic in Spring, potentially. Amy will report back to President’s Office.
 - RISE task force will have shared governance representation – list hasn’t been finalized yet. Anticipated first meeting will likely be week of October 25th.
 - Agenda items for AP and CS Chairs Meeting with President Tarhule (standing item) - Next meeting is 10/24. We would like to know how much the RISE consultant is being paid.
 - Campus search updates - Dean of Milner Library looking for committee members. Director of Graduate School search looking for committee members.
- **Old business (2023-2024 List)**
Brainstorming Topics List (On-going)
 - Staff compensation/salary (salary compression, equity, and counteroffers)
 - Review of Master Plan
 - Pedestrian safety
 - Town/Gown assessment
 - Faculty/staff release time policy for civic engagement
 - Connected issues relating to visibility, communication, programming
 - Develop systemic process for programming events
 - Advanced planning and sharing of ideas across divisions for flexible work in summer months
 - Staff Survey results

- AP/CS Council Merger

- **Chair Remarks** – Amy Secretan

- **Treasurer’s Report** – Heidi Verticchio
 - **Our balance is \$2000.00.**

- **Human Resources Report** – Cindy Lotz
 - **Director of OEOA** – Janice meeting with the President soon to go over search results. Starting search for VPPF – using search firm. Starting preliminary conversations about Athletics Director search – using search firm. Ombuds initial interviews next few weeks. Comptroller on-campus interviews in the next 2 weeks. Amy brought up the OEOA shared governance session notification coming Friday before Monday sessions. Jeff wanted to know about student involvement in this search as well – how students were invited and when. Katy shared the feedback regarding the candidate feedback closing so quickly. Derek asked about FLSA and the status of that.

- **Representative Reports**
 - **Awards** – Melissa Ramirez-Osorio
 - **None**
 - **Academic Senate** – Jeff Helms
 - **Budget presentation on Teams.** See other notes from Senate meeting attached.
 - **Campus Communications Committee** – Geno Hampton

 - **Foundation** – Heidi Verticchio
 - **Presentation by Agriculture and International Business Students.**

 - **President Tarhule** gave remarks about the financial situation of the University and his action plans with RISE. (This was much of the same presentation that he provided us in the last AP Council meeting).
 - **One question** was “What can we do to help the President with morale of the University as we move through these hard times?” His response: Help get ahead of the narrative regarding the complexity of the budget and that this is not simply an ISU problem.
 - **Help with advocacy** about the need for new funding models
 - **Consider how the Foundation** can help the University with as much as possible where applicable.
 - **The next capital campaign** can always help with some of these things. As the Foundation grows and can give financial aid to students, this helps prevent the GR account from having to come up with all these funds.
 - **Pat Vickerman** -- CRM database for Foundation is being transitioned so we haven’t run many of the reports. He does feel good with where we are from a fundraising perspective.
 - **James Lanier** –Consultant from Association of Governing Board gave his presentation on the results of the Foundation Board survey. While the Board is in good condition, there is always work that can be done to be better. Boards need to have these 3 components: Right composition, Right Focus, and Right relationships. Divided into work groups for brainstorming.

 - **ISU Annuitants Association** – Nikki Brauer
 - **None**

- **Committee Reports**
 - **Merger Working Group** – Amy Secretan & Derek O’Connell
 - **Article is out now.**
 - **Elections** – Marci Rockey
 - **Programming** – Katy Strzepek & Amke De Boes
 - **Had a coffee hour yesterday (10/9).**
 - **Communication** – Mandy Webster
 - **Scholarship** – Derek O’Connell

- Had feedback from group that no major changes will be required. Derek will look into the restrictions around who would qualify – does it have to be direct parents?
- **Equity, Diversity, and Inclusion Initiatives** – Amy Secretan

- **University Updates**

- **Adjournment**
 - Motion: Katy Strezpek
 - Second: Derek O’Connell

Next Meeting: Thursday, October 24, 2024 / Zoom or DeGarmo 551