

October 23rd, 2025 Meeting Agenda

1:15pm in Stevenson 401 and on Zoom <https://illinoisstate.zoom.us/j/84358266644>

Members Present: Katy Strzepek, Mike Regilio, Amke De Boes, Mark Angleton, Nikki Brauer, Daniel Freburg, Paisley Hartman, Derek O'Connell, Marci Rockey, and Mandy Webster. Representatives: Cindy Lotz

Members Excused: Shannon Darling, Laurie Helms, Melissa Ramirez-Osorio,

Guests Present: n/a

Speakers: n/a

Approval of Agenda

- Motion: Mike Regilio
- Second: Mandy Webster

Approval of Minutes 9/18/2025

- Motion: Daniel Freburg
- Second: Amke De Boes

New business

- Vote to keep Derek on AP Council as he transitions to his new Civil Service role
 - Unanimous affirmative
- Nov. 20 Staff Appreciation Cookies and Cocoa event: need for volunteers!
 - BCS Atrium, from 3:30 p.m. to 5:00 p.m.
 - Schedule blocks to staff a merger table and a CS 50/50 raffle table
 - Katy will check with Heidi as to who will pay this time
- Parking Committee representative
 - [Regilio, Michael: A/P Council Reps on Parking and Transportation Advisory Committe... | Administrative Professional Council > General | Microsoft Teams](#)
 - Vote closing at the end of this meeting
- Enhance visibility of council and benefits of participating in terms of having a voice in University governance.
 - A news article is being written
 - A News system tag for Staff Council has been requested
- Staff survey results
- Staff compensation/salary (salary compression, equity, and counteroffers)
- Faculty/staff release time policy for civic engagement
- Developing programs to highlight benefits
- AP/CS Council Merger
- Info CIPD events

Old business (2023-2025 List)

Brainstorming Topics List (On-going)

- Staff compensation/salary (salary compression, equity, and counteroffers)
- Review of Master Plan
- Pedestrian safety
 - <https://news.illinoisstate.edu/2025/04/illinois-state-and-town-of-normal-launch-pedestrian-roadway-campus-safety-initiative-ask-for-feedback/>
- Town/Gown assessment
- Faculty/staff release time policy for civic engagement
 - Katy discussing options with campus leadership for release time for staff
 - Benefits the university with service, community relations, employee morale
- Connected issues relating to visibility, communication, programming
- Develop systemic process for programming events
- Advanced planning and sharing of ideas across divisions for flexible work in summer months
- Staff Survey results
- AP/CS Council Merger
- **Chair Remarks** – Katy Strzepek
 - The reception at the President’s residence was successful
 - Appreciation for everything that we all do
- **Treasurer’s Report** – Amke De Boes
 - \$2,000
 - Awaiting costs for pumpkins
 - Katy is now fiscal agent, was Janice Bonneville
 - Fringe benefits are our responsibility for awards granted
 - A discussion about separate council budgets, awards budgets
 - Members feel it’s best to not pursue merging budgets or awards budgets yet, because they are complicated
 - Derek will continue to look for answers for budgets, especially considering anticipated budget process changes in FY27
- **Human Resources Report** – Cindy Lotz
 - Searches continue to progress
 - On campus interviews for AVP of faculty administration
 - MCN Dean
 - Anticipating new searches and the need for additional committee volunteers

Representative Reports

- **Awards** – Melissa Ramirez-Osorio
 - Working on social media posts for awards
 - Email to ap-l went out today for awards
 - Need volunteers for Awards committee
- **Academic Senate** – Stuart Palmer
 - Continuation of last report
 - University Policy Committee
 - Reviewing Athletic Council Report, Todd Stewart asking for additional details
 - Continued discussion on clean-up of policies 1.1.17 and 1.1.17a, as requested by Legal, updating some language and applying more broadly to faculty and staff – versus faculty heavy focus
 - No public comments, which is rare

- Presentation from Adaptive Edge Institute
 - General information about what they do
 - They are working on our own LLM for internal/secure uses, like uploading a video of a class session and asking for insights
- Just a few remarks from Chair and SGA President
- Pres. Tarhule remarks
 - Discussed the government shutdown and its impacts on ISU
- VP Nelson remarks
 - Discussed impact of changes to H1B visas
- RISE town halls have been well attended
 - Presented more details on the budget models beginning in FY27
- Faculty Affairs Committee
 - 3.4.8 policy review, suggesting small wording changes
 - Information Items
 - 1.8 – Integrity, wording changes and changes on how we get federal funding
 - 1.6 – religious accommodations, mainly grammatical changes
 - Advisory Items
 - Undergraduate Curriculum Committee report
 - Library report
 - ? report
 - Council for teacher education report
- No communications
- **Campus Communications Committee** – Daniel Freburg
 - BOT meeting was last week
 - Read the letter
 - Mostly positive
 - Stated concerns about reduction in approvals for remote work
 - Next BOT meeting is expected to be in February
- **Foundation** – Laurie Helms
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- **ISU Annuitants Association** – Nikki Brauer
 - Reminder of SURS sessions, last meeting didn't have quorum

Committee Reports

- **Merger Working Group** – Derek O'Connell
 - Next week the working group is meeting twice
 - Go over suggestions for change to draft constitution and by-laws
 - Marketing plan
- **Elections** – Marci Rockey
 - No update
 - Anticipate Staff Council elections and seating of new members being earlier than AP, more along the line of CS Councils elections
 - Merger group asks for more details about desired timeline so they can be worked in to Staff Council By-laws

- **Programming** – Amke De Boes & Paisley Hartman
 - Event went really well, ~20 people attended
 - Thoughts about future events, like benefits information
- **Communication** – Mandy Webster
 - No report
- **Scholarship** – Derek O’Connell
 - Derek, with a new job, is changing to CS. However, since Derek is simply an administrator of the process, has no influence on the decisions themselves, council members do the analysis. Derek volunteers to continue administering the process.
 - No objections from council members.
- **Equity, Diversity, and Inclusion Initiatives** – Katy Strzepek
 - CAUSA trainings
 - Encourage reaching out to student support offices like Financial Aide when student are in a situation that requires them to attend to a family emergency.
 - The McLean County Museum of History is hosting a celebration for **National Immigrants Day** on Tuesday, October 28, from 5:30 - 7:30 p.m. Local leaders will talk about McLean County’s immigrant history as participants break bread and sample food from Maison P&J.
 - A McLean County Museum of History's free community event will celebrate **Día de Muertos and McLean County's Latinx/Hispanic culture** on Saturday, November 1, from 3-7 p.m. Volunteer roles include greeters, food and drink helpers, craft assistants, clean up, and more, with special opportunities for bilingual Spanish/English speakers. Visit the [registration page](#) for details.
 - Queer Coalition is sponsoring a [Trans Resilience Colloquium](#) (hopefully the first annual!) with the Department of Psychology on **November 12, 2025 from 2-4 p.m.** (location TBD). This interdisciplinary forum will be dedicated to celebrating, amplifying, and uplifting trans issues, voices, and experiences through short, rapid-fire presentations and other forms of creative expression. This is an excellent opportunity to share emerging research, get practice public speaking, or workshop one's thesis/dissertation elevator pitch! **Please share this call for abstracts broadly!** The submission window will close at **11:59 p.m. on Sunday, October 26th.**
- **Parking Advisory** – Mike Regilio
 - **Please be aware of the following campus construction and lot closures.**
 - **School Street Garage:** Core Construction will be painting the stairwells in the South Tower from October 20–24 and in the North Tower from October 27–31. Two parking spaces next to the North Tower stairwell will be blocked off during this time. Please use caution around construction areas.
 - **Bone Student Center Pay Lot:** Part of the lot is still under construction. Please be caution of construction areas.
 - **South University Garage:** The garage will be under maintenance throughout the fall semester. Please use caution in construction areas. Emails were sent to specific permit holders in the garage with instructions on where to park.
 - Signage clarity could be improved in the School Street garage
 - Mike will convey this at the next meeting
 - Fell & Mulberry lot, up a hill, low visibility to pedestrians
 - Katy will send Mike info
- **University Updates**

- International week, first week of November
- Strategic Plan Initiative fund
 - Katy is on the committee and a champion in the process
- **Adjournment**
- Motion: Nikki Brauer
- Second: Mark Angleton

Next Meeting: Joint meeting with CS Council Tuesday, November 11th, 12-1pm – Zoom