

**November 20<sup>th</sup>, 2025 Meeting Agenda**

**1:15pm in Stevenson 401 and on Zoom <https://illinoisstate.zoom.us/j/95977849190>**

**Members Present:** Katy Strzepek, Mike Regilio, Shannon Darling, Amke De Boes, Mark Angleton, Nikki Brauer, Daniel Freburg, Paisley Hartman, Laurie Helms, Derek O'Connell, Marci Rockey, and Mandy Webster. **Liaison:** Stuart Palmer

**Members Excused:** Melissa Ramirez-Osorio

Representatives: Cindy Lotz

**Guests Present:** n/a

**Speakers:** n/a

**Approval of Agenda**

- Motion: Mike
- Second: Amke

**Approval of Minutes 10/23/2025**

- Motion: Laurie
- Second: Mike

**New business**

- Nov. 20 Staff Appreciation Cookies and Cocoa event today!
- Enhance visibility of council and benefits of participating in terms of having a voice in University governance.
- Staff survey results
- Staff compensation/salary (salary compression, equity, and counteroffers)
- Faculty/staff release time policy for civic engagement
- Developing programs to highlight benefits
- AP/CS Council Merger
- Info CIPD events

**Old business (2023-2025 List)**

**Brainstorming Topics List (On-going)**

- Staff compensation/salary (salary compression, equity, and counteroffers)
- Review of Master Plan
- Pedestrian safety
  - <https://news.illinoisstate.edu/2025/04/illinois-state-and-town-of-normal-launch-pedestrian-roadway-campus-safety-initiative-ask-for-feedback/>
- Town/Gown assessment
- Faculty/staff release time policy for civic engagement
- Connected issues relating to visibility, communication, programming
- Develop systemic process for programming events
- Advanced planning and sharing of ideas across divisions for flexible work in summer months

- Staff Survey results
- AP/CS Council Merger
- **Chair Remarks –**
  - Summer School Planning; big push to increase the number of classes offered and then to increase the number of students living in on campus housing
  - “Pilot Approach” to see how many students take summer classes/ what revenue is brought in
  - What does this do to staff? For folks who are 9/10/11 month contracts
  - How many classes will be offered? In person or online? Can we bring someone in to speak about this? We want more details about this initiative.
- Feedback for President Tarhule: he and the Provost could reinforce the idea of making data driven decisions. Do this in the email blasts please, lead by example
- Gratitude remarks from Katy. 😊 Very grateful for all that we do for our students and their families.
- **Treasurer’s Report – Amke De Boes**
  - Our current A/P budget is: **\$1,943.00**
  - Looking ahead:
    - We have a *Colleague Datatel* ticket being processed for the pumpkins (horticulture center) from the October event (\$75)
    - We will split costs with CS council on the upcoming staff appreciation event (*final bill pending, please see invoice attached*)
- **Human Resources Report – Cindy Lotz**
  - Wednesday, 11/26 is an Administrative Closure Day
  - Please update home addresses in iPeople for when tax forms go out

## Representative Reports

- **Awards – Melissa Ramirez-Osorio**
  - Katy update, we must pay fringe benefits on the awards (46.7%) did the math on how many we can realistically give out
  - Extended the nomination period
- **Academic Senate – Stuart Palmer**
  - **University Policy Committee:**  
Janice Bonneville came to go over the changes to Policy 3.2.9 Leave without Pay. Basically combining 3.2.9 and 3.6.22 and cleaning up all of the language. This policy is essentially a personal convenience leave and is rare.
  - **Academic Senate:**  
We were given a presentation on Deliberative Dialogues and the data from them from the Center for Civic Engagement.  
Only action item which was passed, was an update to the Senate bylaws dealing with the title change from AVP for Research and Graduate Studies to AVP for Graduate Education and Internationalization Initiatives.
- **Campus Communications Committee – Daniel Freburg**
  - No Report
- **Foundation – Laurie Helms**
  - She is going to be on-boarded in December!

- **ISU Annuitants Association** – Nikki Brauer
  - Attended SURS sessions on 11/19

## Committee Reports

- **Merger Working Group** – Derek O’Connell
  - We’re merging
  - Had a meeting to work on the constitution and bylaws; timelines and elections. Starting July 1<sup>st</sup> is the first day of the Council Year/Term. Election process will start in February, concluding in April
  - How do we on-board people? Use that overlap time to on-board/train new members in May
  - Planning to have one more meeting to wrap up the last few items
  - Seeing the light at the end of the tunnel!
- **Elections** – Marci Rockey
  - No report, but going to get started in January since the timeline has moved up
- **Programming** – Amke De Boes & Paisley Hartman
  - No report
- **Communication** – Mandy Webster
  - November newsletter has been sent, no December
  - January spotlight has been decided
- **Scholarship** – Derek O’Connell
  - No report
- **Equity, Diversity, and Inclusion Initiatives** – Katy Strzepek
  - Tim Renick from Georgia State University came and spoke about data for students at risk to not graduate due to financial concerns; to help with matriculation rates
- **Parking Advisory** – Mike Regilio
  - Last meeting was 11/17/25
  - Committee chair election was tabled due to low attendance (but still a quorum), will be conducted by email, 1 self-nomination was received from Igor Kalnin.
  - **Third-Level Appeal Review**
    - Citation previously was upheld for parking in service vehicle space.
    - Sparked discussion on parking availability and congestion during first week and potential improvements for pass-holders.
      - Issues finding spaces; illegal parking concerns.
      - Education and communication strategies (notifications, permit details).
      - Enforcement policies: warnings first week, then citations.
      - Bone Student Center paylot as free option.
      - Lot M47 suggested but reserved for visitors.
      - Warnings in service spaces first week.
      - Unauthorized vehicles in reserved spaces; relocation process.
      - ADA parking requests via Secretary of State and SAAS/OEOA supporting mobility needs.
      - South Campus Upgrade permit details and cost.
      - Reminder: faculty/staff permits valid in commuter lots.

- **Maintenance & Upgrades**
  - South University Garage waterproofing and reopening.
  - School Street Garage stairwell updates.
  - Bone Student Center paylot resurfacing, EV chargers, payment system.
  - EV charging expansion plans.
- **Future Planning**
  - GE Road campus parking and bus lane.
  - Park-and-ride options and survey proposal.
    - Impact of demographic trends on future parking needs.
- **Construction Impact**
  - Wonsook Kim College of Fine Arts project challenges.
  - Advocacy for parking considerations in long-term planning (future projects).
- **University Updates**
  - Center for Civic Engagement received a grant for \$10,000 from the Illinois Prairie Community Commission to give to an RSO; looking to gather a group of students to help decide who gets the funds
- **Adjournment**
  - Motion: Mark
  - Second: Mandy

**Next Meeting: Joint meeting with CS Council Tuesday, December 9th, 12-1pm – Zoom Only**

Next AP Council Meeting is Thursday, 12/18 at 1:15pm in STV 401 and Zoom