



December 12, 2024 Meeting Minutes 1:15pm, Zoom (Weather related)

Members Present (via Zoom): Amke De Boes, Daniel Freburg, Jeff Helms, Mike Regilio, Amy Secretan, Kate Weiser, Derek O'Connell, Heidi Verticchio, Melissa Ramirez-Osorio, Mandy Webster, Nikki Brauer, Katy Strzepek, Marci Rockey

Members Excused: Shannon Darling, Paisley Hartman, Cindy Lotz, Geno Hampton

Members Joining via Zoom:

Guests Present:

Speakers:

- **Approval of Agenda**
 - Motion: Heidi Verticchio
 - Second: Derek O'Connell
- **Approval of Minutes (10/24/24)**
 - Motion: Daniel Freburg
 - Second: Jeff Helms
- **New business**
 - Staff Council Merger updates (Derek and Amy)
 - Survey results overwhelmingly in support of merging the two councils. 144 took survey, 118 in favor (82%). Feedback requested of council: Timeline.
 - Working group decided to table this process until Academic Year 2026 – first council will be seated Fall 2026 – elections Spring 2026. Work on constitution, bylaws, election, etc. Jeff's recommendation is to get constitution, bylaws, etc. Fall 2025 for approval Spring 2026 and implementation Fall 2026. Derek refuses to let the merger die after many years of work – so he will remain on committee regardless. May be more movement on committee as members come on and off the committee.
 - Proposal for one meeting per month of both councils starting Fall 2025. AP will meet at CS's meeting time to accommodate schedule restrictions.
 - Working group will meet every 2 weeks in the spring, interested community members will meet together once a month with working group in the spring.
 - Esprit de Corps Award discussion (Melissa and Amy)
 - Worked on nominations for award winners. Council will vote by end of meeting.
 - Agenda items for AP and CS Chairs Meeting with President Tarhule (standing item)
 - Campus search updates
 - Finance and Planning only ongoing search right now.
 - January 23rd Meeting – keep or cancel?
 - Keeping on calendar for the time being but may cancel closer to date if needed. Next Senate meeting 1/22.
- **Old business (2023-2024 List)**
 - Brainstorming Topics List (On-going)**
 - Staff compensation/salary (salary compression, equity, and counteroffers)
 - Review of Master Plan
 - Pedestrian safety

- Town/Gown assessment
 - Faculty/staff release time policy for civic engagement
 - Connected issues relating to visibility, communication, programming
 - Develop systemic process for programming events
 - Advanced planning and sharing of ideas across divisions for flexible work in summer months
 - Staff Survey results
 - AP/CS Council Merger
- **Chair Remarks – Amy Secretan**
 - **MEt with President 11/22.** Discussed RISE extensively – how it’s going so far. President had also just been to Springfield to advocate for funding. Some senators had requested information from us regarding budget and allocations per student. Amy inquired about certified housing – means housing is offering same amenities as on campus. Rent controlled by developers. Developers get a marketing boost from the “stamp” for campus. Staffed by our students. Supervised by the owners of the certified housing. Only students can live there.
 - Met with the new ombuds. Gave overview of vision for the role. He’s truly a neutral party – requested an office is in a neutral location, not Hovey Hall. Located in College Place Uptown with payroll and comptroller. Offered to come to a meeting later.
 - RISE – met with consulting firm in the fall. Timeline – in the mobilization stage. Analysis portion late December through January. Finance planning and analysis tool selection in March. Budget model development will begin in March through April. Confirmation of budget March-April. Structure of governance – campus stakeholders (33). Developing a smaller working group of 15 people who will meet with the consulting group directly every 2 weeks. Executive sponsors – Martha Horst, Dan Petree, etc.
- **Treasurer’s Report – Heidi Verticchio**
 - **Our balance is \$2000.00.**
- **Human Resources Report – Cindy Lotz**
- **Representative Reports**
 - **Awards – Melissa Ramirez-Osorio**
 - Reviewed submissions and have selected winners.
 - **Academic Senate – Jeff Helms**
 - See attached notes from 12/11/24 meeting.
 - **Campus Communications Committee – Geno Hampton**
 - **Foundation – Heidi Verticchio**
 - No report – next meeting 12/13/24.
 - **ISU Annuitants Association – Nikki Brauer**
 - December event was cancelled. Next meeting is January 8th. Meeting will be to discuss the future of ISU AA with possible restructure. Local ISU AA has been experiencing decreased membership. This is also happening state wide. Currently ISU AA does not have anyone to serve as chair and no one currently willing to volunteer for the role. The State Annuitants Associate Director, Bryan Soady, will be on site for the 1/8/25 meeting.
- **Committee Reports**
 - **Merger Working Group – Amy Secretan & Derek O’Connell**
 - Nothing additional to share
 - **Elections – Marci Rockey**
 - No updates
 - **Programming – Katy Strzeppek & Amke De Boes**
 - Nothing planned yet. Thank you to those who came to the hot cocoa event!

- **Communication** – Mandy Webster
 - No updates
- **Scholarship** – Derek O’Connell
 - No updates.
- **Equity, Diversity, and Inclusion Initiatives** – Amy Secretan
 - EDI Leaders Circle meeting scheduled for spring.
 - MLK Dinner registration open.
 - MLK Day of Service planned – more info to come.

- **Esprit de Corps Award results**
 - Award winner chosen
- **University Updates**
 - None.
- **Adjournment**
 - Motion: Amy Secretan
 - Second: Mike Regilio

Next Meeting: February 13, 2025 / Zoom or DeGarmo 551