

December 18th, 2025 Meeting Agenda

1:15pm in Stevenson 401 and on Zoom <https://illinoisstate.zoom.us/j/95977849190>

Members Present: Katy Strzepek, Shannon Darling, Mike Regilio, Amke De Boes, Mark Angleton, Nikki Brauer, Derek O'Connell, Marci Rockey, and Mandy Webster.

Representatives: Cindy Lotz

Members Excused: Stuart Palmer, Daniel Freburg, Paisley Hartman, Laurie Helms, and Melissa Ramirez-Osorio

Guests Present: n/a

Speakers: n/a

Approval of Agenda

- Motion: Nikki
- Second: Derek

Approval of Minutes 11/20/2025

- Motion: Amke
- Second: Nikki

New business

- Enhance visibility of council and benefits of participating in terms of having a voice in University governance. **Rebranding things as "Staff Council"
 - We have approximately 200 bags that say "AP and CS Council"
 - Katy is going to ask the School Street Pantry and/or Destination Uptown if they will use them
- Staff survey results
- Staff compensation/salary (salary compression, equity, and counteroffers)
- Faculty/staff release time policy for civic engagement
- Developing programs to highlight benefits
- AP/CS Council Merger
- Info CIPD events

Old business (2023-2025 List)

Brainstorming Topics List (On-going)

- Staff compensation/salary (salary compression, equity, and counteroffers)
- Review of Master Plan
- Pedestrian safety
 - <https://news.illinoisstate.edu/2025/04/illinois-state-and-town-of-normal-launch-pedestrian-roadway-campus-safety-initiative-ask-for-feedback/>
- Town/Gown assessment
- Faculty/staff release time policy for civic engagement
- Connected issues relating to visibility, communication, programming
- Develop systemic process for programming events

- Advanced planning and sharing of ideas across divisions for flexible work in summer months
- Staff Survey results
- AP/CS Council Merger
- **Chair Remarks** – Katy Strzepek
 - was told it was too early for someone to come and chat about summer classes being a significant push for employees to encourage students staying at ISU over the summer
 - VP Glen Nelson came to the Joint Council to discuss the budget, earlier this month
 - Local businesses are interested in keeping students/postgraduates in the area; shared problem solving with the Town of Normal and City of Bloomington
 - Thank you again to everyone for your work this semester!
- **Treasurer's Report** – Amke De Boes
 - Our current A/P Council account balance is: **\$1,805.00**
- **Human Resources Report** – Cindy Lotz
 - Enter time early since the University will be closed

Representative Reports

- **Awards** – Melissa Ramirez-Osorio
 - Folks have been selected for the awards
- **Academic Senate** – Stuart Palmer

University Policy Committee:

 - Reviewed a new markup for Policy 3.2.9 Leave without Pay. This came back to us from Janice Bonneville based on her meeting with us last time. We as a committee, however, had even more questions and are asking her back to clarify as that will be faster and more efficient than trying to get those answered in back-and-forth emails.
 - Reviewed updates to Policy 6.1.13 Amplification. Most of the updates were language. However, some updates led to questions, such as this now seems to be more about sound/noise issues and not so much amplified sound. We are reaching out again to gain some clarity on these changes.

Academic Senate:

- The Chair's remarks thanked all of us for our work and also informed us and held a period of silence for Dr. Carl Palmer of Politics and Government who recently passed away suddenly.
- Information items: Policy 4.1.3 Textbooks, reviewed but no substantive changes needed. Rules committee then reported on proposed changes to the ISU Constitution including those that describe the new combined staff council. No real questions were asked regarding the staff council change/merger.

- **Campus Communications Committee** – Daniel Freburg
 - No report
- **Foundation** – Laurie Helms
 - No report
- **ISU Annuitants Association** – Nikki Brauer
 - No report

Committee Reports

- **Merger Working Group** – Derek O'Connell
 - The working group has finished its work on the constitution and bylaws drafts. We plan to move these to the CS and AP Councils for further discussion and a vote early in the Spring semester.
 - Discussed timeline on how/when to introduce the documents and how to vote on the documents; in separate meetings; this should be on both Council's agendas to be discussed in those meetings
- **Elections** – Marci Rockey
 - Writing something for the January newsletter
 - Waiting on what the new Bylaws state about the election process/rules
- **Programming** – Amke De Boes & Paisley Hartman
 - All council members are welcome to join this sub-committee!
 - Next programming should involve HR Benefits, open discuss about how to use these benefits
 - Maybe bring someone from Optium Finance come in or peer-to-peer education
 - Katy is going to chat with Cindy about having an event with Optium; maybe a submit your questions ahead of time and have a demonstration
 - Caring for kids and caring for aging parents discussion group/event
- **Communication** – Mandy Webster
 - Nothing for December
 - In January, last Monday of the month newsletter will go out (merger is happening and elections are coming up)
 - Starting to work with CS Communication Chair
- **Scholarship** – Derek O'Connell
 - No report
- **Equity, Diversity, and Inclusion Initiatives** – Katy Strzepek
 - EDI Leaders Circle presentation based on student success; going to put those presentation slides up on the Teams site
- **Parking Advisory** – Mike Regilio
 - Committee Business:**
 - Igor Kalnin was elected as committee chair.

Please be aware of the following campus construction and lot closures:

- **Weather Impacts:** As the grounds department works to remove snow pile from campus parking areas there may be intermittent space closures while this work is completed. Please be cautious in these areas.
- **South University Garage:** The top deck is complete and open for use for Blue Zone and South Campus Upgrade permit holders.
- **Wonsook Kim College of Fine Arts Construction:** Beginning Monday, October 27, the following parking areas will be closed to accommodate construction: F26 & F36 (Beaufort Street), the south row of F35 (South University faculty/staff and motorcycle), and the south side of M35 (South University visitor pay lot). Portions of F35 and M35 will remain open. Please use

caution in the area and follow posted signage. Closures will remain in effect for the duration of the renovation project.

- **Bone Student Center Pay Lot:** Part of the lot is still under construction. Please be caution of construction areas.

Parking news

- **Redbird Express:** Redbird Express will end service Saturday evening, December 13. Late night service will not be available on that date and the bus will not be running during winter break. Redbird Express will resume service on Sunday, January 11.

- **University Updates**

- Nigeria was added as a travel banded country by the federal government, direct students to I-SSS as an on-campus resource for international students.

- **Adjournment**

- Motion: Mark
- Second: Mike

Next Meeting: Joint meeting with CS Council Tuesday, January 14th, 12-1pm – Zoom Only

Next AP Council Meeting is Thursday, January 22nd at 1:15pm in STV 401 and Zoom