



February 13, 2025 Meeting Minutes 1:15pm, Zoom and DeGarmo 551

Members Present: Amke De Boes, Daniel Freburg, Jeff Helms, Mike Regilio, Amy Secretan, Kate Weiser, Derek O’Connell, Heidi Verticchio, Shannon Darling

Members Excused: Cindy Lotz, Nikki Brauer, Melissa Ramirez-Osorio

Members Joining via Zoom: Marci Rockey, Paisley Hartman, Mandy Webster, Kate Strzpeck

Guests Present:

Speakers:

- **Approval of Agenda**
 - Motion: Derek
 - Second: Daniel
- **Approval of Minutes (12/12/24)**
 - Motion: Jeff
 - Second: Shannon
- **New business**
 - feedback on policy 3.1.44
 - Cyclical review – Jeff just wants to gather staff feedback as it is in committee. Feedback: Some wording was vague. Questions around the labeling of employees (graduate students, undergraduate students, etc.) The wording on “past relationships” was a little vague. Concerns around single reporting line to direct supervisor – recommendations to including a reporting chain of command.
 - CCC rep position
 - Geno Hampton left the university. 2 more meetings in the spring semester. Letting the position sit vacant for the rest of this academic year – putting a special election on for one year for next year.
 - Council meeting 3/13 (this is during Spring Break)
 - Cancelling in person meeting – any updates will be posted to Teams.
 - related to the Staff Council merger, fall council meeting schedule
 - Proposal for 2025-2026, joint council meetings in the first meeting of the month. Other idea is to have a liaison model and send reps to each other’s meetings.
 - Developing subcommittees for outside council interest.
- **Old business (2023-2024 List)**
 - Brainstorming Topics List (On-going)**
 - Staff compensation/salary (salary compression, equity, and counteroffers)
 - Review of Master Plan
 - Pedestrian safety
 - Town/Gown assessment
 - Faculty/staff release time policy for civic engagement
 - Connected issues relating to visibility, communication, programming
 - Develop systemic process for programming events
 - Advanced planning and sharing of ideas across divisions for flexible work in summer months

- Staff Survey results
- AP/CS Council Merger

- **Chair Remarks** – Amy Secretan
 - Amy hasn't met with the President this semester.
 - Last RISE meeting was 1/28. Got an update on Grant Thornton on the guiding principles document that they will be presenting at the town halls.

- **Treasurer's Report** – Heidi Verticchio
 - Our balance is \$1686.46. We had an expenditure to Katy (reimbursement) for \$83.95 for refreshments and an expenditure for \$229.59 to B & B Awards.

- **Human Resources Report** – Cindy Lotz – Not present

- **Representative Reports**
 - **Awards** – Melissa Ramirez-Osorio – Not present

 - **Academic Senate** – Jeff Helms
 - See separate notes

 - **Campus Communications Committee** – Amy Secretan
 - See new business.
 - Next letter is in progress. Will be read at next week's BOT meeting.

 - **Foundation** – Heidi Verticchio
 - No report

 - **ISU Annuitants Association** – Nikki Brauer – Not present

- **Committee Reports**
 - **Merger Working Group** – Amy Secretan & Derek O'Connell
 - **Elections** – Marci Rockey
 - Nominations needed in early March. Jeff and Amy terms are up and cannot run again. Heidi, Katy, and Kate terms are up and are eligible to run again. Next year's terms are presumed to be one year terms.
 - **Programming** – Katy Strzepek & Amke De Boes
 - Meditation event on Monday. Tour of the Horticultural Center – Wednesday, March 26th, 3:30-4:30pm.
 - **Communication** – Mandy Webster
 - If you have something for the end of month newsletter, send to Mandy by 2/15.
 - **Scholarship** – Derek O'Connell
 - Derek reviewing procedures. Next meeting will make an official call for participation on committee.
 - **Equity, Diversity, and Inclusion Initiatives** – Amy Secretan
 - No report

- **University Updates**
 - **Concerns over RISE Task Force versus Working Group** – description online only describes Task Force and description seems to more mirror what the Working Group is now doing.
 - **Katy encouraged University Day of Service (Bring It Back to Normal) noon-3pm on April 4th**

- **Adjournment**

- Motion: Derek
- Second: Jeff

Next Meeting: February 27, 2025 / Zoom or DeGarmo 024