



February 27, 2025 Meeting Minutes

1:15pm, Zoom and DeGarmo 024

Members Present: Amke De Boes, Daniel Freburg, Jeff Helms, Mike Regilio, Amy Secretan, Kate Weiser, Derek O'Connell, Heidi Verticchio, Shannon Darling, Melissa Ramirez-Osorio, Paisley Hartman, Katy Strzepek

Members Excused:

Members Joining via Zoom: Heidi Verticchio, Nikki Brauer, Cindy Lotz, Mandy Webster, Paisley Hartman, Marci Rockey

Guests Present:

Speakers:

- **Approval of Agenda**
 - Motion: Derek
 - Second: Amke
- **Approval of Minutes (2/13/2025)**
 - Motion: Daniel
 - Second: Shannon
- **New business**
 - Academic Senate seats new members in MAY, so we will need to have a new AP Senate rep by the orientation which happens in late April. Tabling until March meeting to potentially bring names of those interested for senate rep – can be any AP member, not just on council members.
 - Safety of advisors and other staff on campus. Can we help advocate for more safety measures across campus for staff? Came from a CAS Advisor meeting – what solutions are available for staff to utilize inconspicuously or quickly in the midst of an ongoing safety issue? Panic buttons? Computer icon? De-escalation training? Safety planning for buildings – who is the building manager for each building? Many council members have never engaged with any safety planning or review. Does there need to be multi-level response approach? Next steps: Amy will email CS president and send a joint email to President Tarhule. Inviting Eric Hodges from Emergency Management.
 - Revisiting the Delta Dental issue from a few semesters ago. Dentists in Blo/No not taking Delta Dental due to not getting paid. Doesn't cover anesthesia to get wisdom teeth. State Government runs our benefit programs, so in some instances our hands are tied in making changes to the insurance plans available to us.
 - Town Hall updates – 1 hour meeting, 45 minutes of a presentation for state of higher ed. Timeline for RISE taskforce, 8 guiding principles has now been adopted by RISE Taskforce. Disappointment in lack of time for questions.
- **Old business (2023-2024 List)**
 - Brainstorming Topics List (On-going)**
 - Staff compensation/salary (salary compression, equity, and counteroffers)
 - Review of Master Plan
 - Pedestrian safety
 - Town/Gown assessment
 - Faculty/staff release time policy for civic engagement
 - Connected issues relating to visibility, communication, programming
 - Develop systemic process for programming events
 - Advanced planning and sharing of ideas across divisions for flexible work in summer months
 - Staff Survey results
 - AP/CS Council Merger

- **Chair Remarks** – Amy Secretan
 - Conversation with President this morning revolved about Dear Colleague Letter, other campus climate things.
- **Treasurer's Report** – Heidi Verticchio
 - Our balance is \$1686.46.
- **Human Resources Report** – Cindy Lotz
 - Health Alliance going away.
 - Executive Searches continue – Dean of Milner Library is at the Provost's level. College of Education Dean was named to start 1st of July. On campus interviews for Athletic Director have concluded. Associate Provost and AVP of Graduate Studies and Internationalization Efforts. First week of March will be selections for Zooms. April will be on-campus for those two and they will be staggered.
- **Representative Reports**
 - **Awards** – Melissa Ramirez-Osorio
 - No updates.
 - **Academic Senate** – Jeff Helms
 - See separate notes.
 - **Campus Communications Committee** – Amy Secretan
 - See new business.
 - **Foundation** – Heidi Verticchio
 - Foundation meeting was held on 2.21.25. President Tarhule shared the Legislative Priorities of 2025 (New STEM building, state appropriation of the SETTW scholarships used, request increase in state allocated operating funds, change University Police retirement age eligibility to 55 instead of 60, and protect Higher Education public media products.
 - **ISU Annuitants Association** – Nikki Brauer
 - No update – did not meet in February.
- **Committee Reports**
 - **Merger Working Group** – Amy Secretan & Derek O'Connell
 - Working group met last week. Brought back to the committee the merged committee meetings in 2025-2026 for once a month joint issues. Will publicize the new 2025-2026 meeting schedule for elections.
 - **Elections** – Marci Rockey
 - Encourage folks to nominate and self-nominate. Nominations open Monday, March 3rd.
 - **Programming** – Katy Strzepek & Amke De Boes
 - **Communication** – Mandy Webster
 - **Scholarship** – Derek O'Connell
 - Those interested in joining scholarship committee – contact Derek. Work load happens primarily in the summer.
 - **Equity, Diversity, and Inclusion Initiatives** – Amy Secretan
 - Amy posted list of resources for us on chat.
- **University Updates**

- **Adjournment**
 - Motion: Daniel
 - Second: Mike

Next Meeting: March 27, 2025 / Zoom or DeGarmo 551