



**March 26<sup>th</sup>, 2026, Meeting Agenda**

**1:15pm in Stevenson 401 and on Zoom <https://illinoisstate.zoom.us/j/95977849190>**

**Members Present:** Katy Strzepek, Shannon Darling, Amke De Boes, Mark Angleton, Nikki Brauer, Derek O’Connell, Marci Rockey, Daniel Freburg, Mike Regilio, Paisley Hartman, Stuart Palmer, and Melissa Ramirez-Osorio

Representatives: Cindy Lotz

**Members Excused:** Mandy Webster, Laurie Helms

**Guests Present:**

**Speakers:**

**1. Call to Order:**

- 1.1 Motion: Mike
- 1.2 Second: Mark

**2. Approval of Agenda**

- 2.1 Motion: Mike
- 2.2 Second: Daniel

**3. Approval of Minutes 2/26/2026**

- 3.1 Motion: Mike
- 3.2 Second: Amke

**4. Old business (2023-2025 List)**

- 4.1 Staff compensation/salary (salary compression, equity, and counteroffers)
- 4.2 Review of Master Plan
- 4.3 Pedestrian safety <https://news.illinoisstate.edu/2025/04/illinois-state-and-town-of-normal-launch-pedestrian-roadway-campus-safety-initiative-ask-for-feedback/>
- 4.4 Town/Gown assessment
  - 4.4.1 Going to start meeting March
  - 4.4.2 Harriet Steinbeck is heading this effort
- 4.5 Faculty/staff release time policy for civic engagement
- 4.6 Connected issues relating to visibility, communication, programming
- 4.7 Develop systemic process for programming events
- 4.8 Advanced planning and sharing of ideas across divisions for flexible work in summer months
- 4.9 Staff Survey results

**5. New business**

- 5.1 Enhance visibility of council and benefits of participating in terms of having a voice in University governance. \*\*Rebranding things as “Staff Council”
- 5.2 Staff survey results
- 5.3 Staff compensation/salary (salary compression, equity, and counteroffers)

- 5.4 Faculty/staff release time policy for civic engagement
- 5.5 Developing programs to highlight benefits
  - 5.5.1 HR is working on writing articles to share with faculty/ staff
  - 5.5.2 Kelly in HR can share list of questions to ask Optum before they come in May. Send these questions to Katy! Ask your coworkers/office if they have questions
- 5.6 AP/CS Council Merger
  - 5.6.1 Still time to vote, until March 27<sup>th</sup>
  - 5.6.2 Update to the bylaws is approved (number of liaisons for Academic Senate)
  - 5.6.3 Derek will still be involved with Council Merger working group, but not as active as before
  - 5.6.4 Vote to nominate Melissa Ramirez-Osorio as the second Liaison role
    - 5.6.4.1 Motion: Derek
    - 5.6.4.2 Second: Amke
- 5.7 Info CIPD events

## 6. Chair Remarks – Katy Strzepek

- 6.1 Met with President Tarhule and discussed the recent shooting close to campus. Discussed how ISUPD follows protocol when sending out information. Normal PD had the situation handled before ISUPD was aware of the situation. President Tarhule is investigating a “information alert” option for sharing incidents that are close to campus/ involve ISU students. Katy proposed doing a campus-wide program about gun safety/ violence. Lots of resources currently exist on campus, in various offices. This incident happened because students share that they don’t have a space to have a big party.
- 6.2 Witness Slip: Illinois State University is publicly supporting the newly proposed Public Higher Education Equitable Funding Formula legislation - [Senate Bill 13 \(SB 13\)](#) and its replica, [House Bill 1581 \(HB 1581\)](#), [House Amendment 1](#). We have learned that HB 1581, House Amendment 1, is scheduled to be heard in a subject matter hearing in the House of Representatives Higher Education Appropriations Committee on Thursday, March 26, at 8 a.m. This legislation would revolutionize how public higher education institutions are funded through state allocation and significantly increase operational funding for Illinois State.

Please consider filing a witness slip in support of the bill on behalf of Illinois State. A witness slip is a public indication of support, opposition, or neutrality on an active bill. The committee and the public can see who has filed, and the committee chair will announce how many proponents and opponents are listed when announcing the bill for discussion. It is our goal to have as many representatives of Illinois State as possible file in support of the bill to encourage legislators to help move it forward.

### How to submit a Witness Slip

To file a witness slip, please [submit this form](#).

You can fill out the remainder of the information requested with your Illinois State (work) contact information.

Each person is allowed to file one witness slip. **A person can file a witness slip up until the hearing begins at 8 a.m. on March 26.**

Under the “Representation” header, please list **Illinois State University**.

In the “Add Legislation” dropdown menu, please click **HCA 1**. This will signal that you are slipping in support of the most recent version of this bill.

Under the “Position” header of the form, choose your selection. (If you support, select proponent).

Click **Record of Appearance Only** in the “Testimony” box near the bottom of the form.

To view the current proponents and opponents of the bill, visit the [104th General Assembly Witness Slip Information page](#).

Thank you for your efforts and advocacy on behalf of Illinois State University.

**7. Treasurer's Report – Amke De Boes**

7.1 Current Balance: \$1,473.65

**8. Human Resources Report – Cindy Lotz**

8.1 Updated offer letters for GA's are being developed.

8.2 Sick Bank enrollment is coming up

**9. Representative Reports**

**9.1 Awards – Melissa Ramirez-Osorio**

9.1.1 No report

**9.2 Academic Senate – Stuart Palmer**

- 9.2.1 University Policy Committee: 3-4-26 Reviewed editorial changes to Policy 1.17 and 1017A, Code of Ethics that came from Exec and questions from the previous Senate meeting. Focus was mostly in 1017A section 2 and whether it runs afoul of CBA Article 19.
- 9.2.2 Reviewed some wording changes from HR to Policy 3.2.9, Personal Leave of Absence. Approved via vote.
- 9.2.3 Reviewed Policy 3.2.4 Salary Adjustments. Trying to align this with all the new bargaining units and the President's role in signing off on these.
- 9.2.4 University Policy Committee: 3-25-26
- 9.2.5 Decided to hold on further changes to Policy 1.17/1.17A until next Senate and UPC. Need more time to deal with issues raised in the previous Senate meeting regarding the language of several sections.
- 9.2.6 Reviewed Policy 3.2.4 again knowing changes we are making will have to go to both HR and Legal prior to going to Senate. This will also have to be completed by next version of the UPC as we don't have the time to get all of that done prior to next meeting of the senate which is the deadline for this senate and committee.
- 9.2.7 Academic Senate: 3-4-26
- 9.2.8 Public Comment from previous Senate Chair and WSKCFA Faculty Martha Horst regarding language of a new Policy (4.1.22) regarding recording in instructional settings.
- 9.2.9 VP Johnson mention the master plan being worked on for Housing/Dining.
- 9.2.10 Policy 9.2 Appropriate Use (dealing with campus resources like computers and systems) was review as an action item but was tabled by vote to return to committee due to student concerns with some of the language and legality of the policy.
- 9.2.11 Policy 3.2.9 Personal Leave of Absence was approved.
- 9.2.12 Policy 1.17/1.17A was discussed for action be withdrawn by the UPC for further consideration of issues that were brought up on the floor regarding some of the language.
- 9.2.13 Policy 4.1.22 Recording in Instructional Settings was discussed as an info item. Seems to be lots of concern with how this would affect Fine Arts and Athletics.
- 9.2.14 Academic Senate: 3-25-26
- 9.2.15 Public Comment from Senator Seifert on behalf of the MGT students in the COB. These students were polled regarding block scheduling and it was mostly negative.
- 9.2.16 Lots of discussion and comments regarding this past weekends shooting near campus and the amount and methods of communication from the University and ISUPD. VP Johnson spoke a bit on this and also had Chief Woodruff take some time to lay out the process and decision making issues as well as what they are looking at moving forward.

- 9.2.17 Info items included Policy 4.1.22 Recording in Instructional Settings which had a number of changes based on discussions with Fine Arts Faculty and Athletics. The Policy seems much better than it was at first and seems to have addressed the issues raised previously.
- 9.2.18 Info items also included Policy 4.1.18 Credit Earned Through Transfer, Examination and Prior Learning and the big change was the inclusion of American Sign Language and how that credit would be awarded.
- 9.2.19 Policy 9.2 was also back with changes but I had to leave part way through that discussion and the updated documents had not even been sent out yet but we will have them for the next senate meeting in April for our review.

### 9.3 **Campus Communications Committee** – Daniel Freburg

- 9.3.1 May 8<sup>th</sup> is the next Board of Trustees Meeting
- 9.3.2 April 20<sup>th</sup> the CCC will meet to draft the letter
- 9.3.3 Still working out a coffee hour/ tour of the School Street Pantry

### 9.4 **Foundation** – Laurie Helms

- 9.4.1 No report

### 9.5 **ISU Annuitants Association** – Nikki Brauer

- 9.5.1 No report

### 9.6 **Parking Advisory** – Mike Regilio

- 9.6.1 Next committee meeting is 4/22/26 from 3:30p to 4:30p in the Nite Ride Building.
- 9.6.2 Parking Announcements March 23 – 29
- 9.6.3 We would like to keep you informed of happenings on campus this week that may affect parking.
- 9.6.4 Please be aware of the following events taking place this week.
  - March 23: Engineering Career Paths with Rivian, 3:45 p.m. – 5:45 p.m., Bone Student Center
  - March 23: Red Note, 8 p.m. – 10 p.m., Kemp
  - March 24: Redbird Baseball vs. Iowa, 5 p.m., Duffy Bass Field
  - March 24: Red Note, 8 p.m. – 10 p.m., Kemp
  - March 25: Pathways & Perspectives, 4 p.m. – 7 p.m., Bone Student Center
  - March 25: Red Note, 8 p.m. – 10 p.m., Center of the Performing Arts
  - March 26: Career Success Toolkit, 5 p.m. – 7 p.m., Bone Student Center
  - March 26: Mr. Ag Pageant, 5 p.m. – 10 p.m., Bone Student Center
  - March 26: Red Note, 8 p.m. – 10 p.m., Kemp
  - March 27: Open House, All Day, all around campus (mainly Bone Student Center)
  - March 27: Red Note Performance Convocation, 1 p.m. – 2 p.m., Kemp
  - March 27: Track & Field: Jayce Morton-Kief Invitational
  - March 28: SOM Audition Day, 8 a.m. – 3 p.m., Kemp
  - March 29: Cello Popper Day, 12 p.m. – 4 p.m., Center of the Performing Arts
  - March 29: Women in Music Recital, 6 p.m. – 7 p.m., Kemp
- Please be aware of the following campus construction and lot closures.
- 9.6.5 **South University Street Parking Garage Construction:** Repairs and applying a new coating to the South University Street Parking Garage is still being worked on. The garage will remain open, but some areas will be temporarily blocked off as construction occurs in phases. Garage Zone and Blue Zone permit holders will remain in their designated areas, while South Campus Upgrade permit holders may park in their usual area or in the All-Garage Zone during construction.

- 9.6.6 **Wonsook Kim College of Fine Arts Construction:** The following parking areas will be closed to accommodate construction: F26 & F36 (Beaufort Street), the south row of F35 (South University faculty/staff and motorcycle), and the south side of M35 (South University visitor pay lot). Portions of F35 and M35 will remain open. Please use caution in the area and follow posted signage. Closures will remain in effect for the duration of the renovation project.
- 9.6.7 4/22 is next meeting

## 10. Committee Reports

### 10.1 **Merger Working Group** – Derek O’Connell

- 10.1.1 Election is happening right now!
- 10.1.2 Meet a few days ago. In the past when a CS member was elected to Council, a letter was sent to the person’s supervisor. Decided to continue this practice.
- 10.1.3 Discussed merging of the News Letters. First merged News Letter in April!
- 10.1.4 How will the first official meeting of the Joint Staff Council Meeting in June go? Leaning toward making it more of a celebratory meeting/ including food.

### 10.2 **Elections** – Marci Rockey

- 10.2.1 The election is happening right now

### 10.3 **Programming** – Amke De Boes & Paisley Hartman

- 10.3.1 Women’s Leadership Event on Tuesday, 3/31. Tony’s Tacos is catering for the event.

### 10.4 **Communication** – Mandy Webster

- 10.4.1 No report

### 10.5 **Scholarship** – Derek O’Connell

- 10.5.1 The application goes live on April 6<sup>th</sup> until June 5<sup>th</sup>
- 10.5.2 ISU has a new system for awarding scholarships

### 10.6 **Equity, Diversity, and Inclusion Initiatives** – Katy Strzepek

- 10.6.1 Reminder that applications will open for the Redbird Internship Grant on April 8<sup>th</sup> and close April 10<sup>th</sup>. Will be emailed to students from Career Services.

## 11. University Updates

- 11.1 Presidential Speaker Series: <https://news.illinoisstate.edu/2026/02/presidential-speaker-series-features-dr-michio-kaku-april-2/>
- 11.2 Come serve with the University of 4/17 for Bring It Back To Normal!
- 11.3 4/10 is the Undergraduate Research Day

## 12. Adjournment

- 12.1 Motion: Mike
- 12.2 Second: Amke

**Next Meeting: Joint meeting with CS Council Tuesday, April 14th, 12-1pm – Zoom Only**

Next AP Council Meeting is Thursday, April 23<sup>rd</sup> at 1:15pm in STV 401 and Zoom