



## April 10, 2025 Meeting Minutes 1:15pm, Zoom and DeGarmo 551

**Members Present:** Daniel Freburg, Mike Regilio, Amy Secretan, Kate Weiser, Derek O'Connell, Marci Rockey

**Members Excused:** Shannon Darling, Jeff Helms

**Members Joining via Zoom:** Katy Strzepek, Mandy Webster, Paisley Hartman, Nikki Brauer, Amke De Boes, Heidi Verticchio, Cindy Lotz, Melissa Ramirez-Osorio

**Guests Present:**

**Speakers:**

- **Approval of Agenda**
  - Motion: Daniel
  - Second: Derek
- **Approval of Minutes (3/27/2025)**
  - Motion: Heidi
  - Second: Derek
- **New business**
  - AP Senate Rep elected – Stuart Palmer, Honors, will be our new AP Senate Rep starting in May.
  - Elections – we had one nomination and it was Katy (a returner). Suggestions include appointing/asking individuals we know. Or asking leaving members to stay on an additional year. We have a few leads.
  - Revisiting the consultant to assist with the AP/CS merger – CS Council volunteered to fund. Pros – not having to put the work load on council members. Cons – may take too long to find and hire someone. Revisit more after working group meets.
  - Summer meeting schedule – usually meet once in June and once in July. Two meetings start back up in August. June 12<sup>th</sup>, July 10<sup>th</sup> proposed summer dates. August meeting on August 14<sup>th</sup>. Summer meetings will be on Zoom.
- **Old business (2023-2024 List)**
  - Brainstorming Topics List (On-going)**
    - Staff compensation/salary (salary compression, equity, and counteroffers)
    - Review of Master Plan
    - Pedestrian safety
    - Town/Gown assessment
    - Faculty/staff release time policy for civic engagement
    - Connected issues relating to visibility, communication, programming
    - Develop systemic process for programming events
    - Advanced planning and sharing of ideas across divisions for flexible work in summer months
    - Staff Survey results
    - AP/CS Council Merger
- **Chair Remarks** – Amy Secretan

- RISE townhalls will have a presentation on the new budget models. Amy will ask the president how the newly negotiated faculty contract will impact staff.
- **Treasurer's Report** – Heidi Verticchio
  - Our balance is \$1200.18. We spent \$200 on our part of the cocoa event that happened in the fall. We spent \$286.28 to B & B awards for AP recognition plaques for the end of this FY. We submitted our request to spend the remainder of the funds on the ice cream social for these reasons which were asked to provide: "Our team wanted to host an end of the year ice cream event to bring AP (and CS) professionals together as mean of not only recognizing these employees for their valued workplace contributions and hard work, but also as an opportunity to attempt to boost morale and continue to build networking options."
- **Human Resources Report** – Cindy Lotz
  - Sick leave bank is open now. If you have trouble with the enrollment process, please reach out to HR. May 12<sup>th</sup> – insurance choice fair. If a current Health Alliance member does not select different coverage by the end of Benefit Choice, they will be defaulted to "Quality Care Health Plan" which is a PPO and not an HMO plan. Search updates – completed associate provost search. Committee met, info provided to Provost. Grad school AVP – candidates in this week. Associate Vice Provost of Academic Administration search will happen in the fall. MCN Dean search will also happen.
- **Representative Reports**
  - **Awards** – Melissa Ramirez-Osorio
    - No report
  - **Academic Senate** – Jeff Helms
  - **Campus Communications Committee** – Amy Secretan
    - Next meeting in 2 weeks. Nothing to report for now.
  - **Foundation** – Heidi Verticchio
    - No Report
  - **ISU Annuitants Association** – Nikki Brauer
    - No Report
- **Committee Reports**
  - **Merger Working Group** – Amy Secretan & Derek O'Connell
  - **Elections** – Marci Rockey
  - **Programming** – Katy Strzepek & Amke De Boes
    - Ice cream or shaved ice event – May 28<sup>th</sup> suggested day. Including CS council alongside AP. Redbird Plaza (behind Fell). If rain, move inside to OIE lobby. 2:30-4:30pm recommended timeline.
  - **Communication** – Mandy Webster
    - No Report
  - **Scholarship** – Derek O'Connell
    - Scholarship application is live – goes through first Friday in June. Next week Derek will reach out to Mandy to post info.
  - **Equity, Diversity, and Inclusion Initiatives** – Amy Secretan
    - No Report
- **University Updates**

- May 13th, 11:30-1:00pm in the Prairie Room – CAUSA is hosting an event with the president of The Immigration Project and a panel. CIPD will send out info and registration.
- **Adjournment**
  - Motion: Derek
  - Second: Mike

**Next Meeting: April 24, 2025 / Zoom or Stevenson 140**