



## May 22, 2025 Meeting Agenda 1:15pm, Zoom and Stevenson 140

**Members Present:** Shannon Darling, Daniel Freburg,

**Members Excused:** Katy Strzepek, Derek O'Connell, Cindy Lotz, Amke De Boes, Mandy Webster, Stuart Palmer

**Members Joining via Zoom:** Mike Regilio, Marci Rockey, Amy Secretan, Heidi Verticchio, Paisley Hartman, Nikki Brauer, Melissa Ramirez-Osorio

**Guests Present:** n/a

**Speakers:** n/a

- **Approval of Agenda**
  - Motion: Nikki Bauer
  - Second: Mike Regilio
- **Approval of Minutes 5/8/2025**
  - Motion: Mike Regilio
  - Second: Paisley Hartman
- **New business**
  - New AP Council Secretary vote
    - Amy made a motion, Nikki seconded the motion, approved
    - Shannon Darling is now the Secretary for AP Council
  - Revisit Children's Holiday Party thoughts for 2025
    - Rachel Caracci requested that we revisit this
    - This is an early December event, geared toward ISU families with children, staffed by AP Council, CS Council, President Office Staff, and volunteers
    - Thinking about this from a financial perspective; this is a big undertaking
    - Feedback on idea: do we know how many ISU folks have children? Thinking about how there is a "new set" of folks who would enjoy this event. The last time it was hosted, there were 730 children and 309 staff in attendance.
    - Talked about pairing it down to be more financial manageable: Gamma Phi, face-painting, pictures, etc.
    - How will this be impacted by the merging of the two Councils and what that does to our budgets?
- **Old business (2023-2024 List)**
  - Brainstorming Topics List (On-going)**
    - Staff compensation/salary (salary compression, equity, and counteroffers)
    - Review of Master Plan
    - Pedestrian safety
      - <https://news.illinoisstate.edu/2025/04/illinois-state-and-town-of-normal-launch-pedestrian-roadway-campus-safety-initiative-ask-for-feedback/>
    - Town/Gown assessment
    - Faculty/staff release time policy for civic engagement

- Connected issues relating to visibility, communication, programming
- Develop systemic process for programming events
- Advanced planning and sharing of ideas across divisions for flexible work in summer months
- Staff Survey results
- AP/CS Council Merger
- **Chair Remarks – Amy Secretan**
  - Has not met with President Tarhule since last meeting. Amy sent him the ideas we discussed last meeting about staff perks/benefits as a {temporary} replacement of raises. Amy also added a request to make the Wednesday before Thanksgiving/Fall Break a permanent day off.
- **Treasurer's Report – Heidi Verticchio**
  - No changes, balance is: \$1200.18
- **Human Resources Report – Cindy Lotz**
  - No report
  - Reminder that Benefits Choice is still happening until June 2<sup>nd</sup>
- **Representative Reports**
  - **Awards – Melissa Ramirez-Osorio**
    - No report
  - **Academic Senate – Stuart Palmer**
    - No report, Academic Senate does not meet over the summer
  - **Campus Communications Committee – Amy Secretan**
    - No report
    - Daniel is our new representative
  - **Foundation – Heidi Verticchio**
    - No report
  - **ISU Annuitants Association – Nikki Brauer**
    - Had a meeting week of May 12<sup>th</sup>
    - Trouble getting folks to serve on an Executive Board
    - Plan to meet 4 times a year
    - 4 of the current ISU annuitants will be attending the State Annuitants meeting June 13<sup>th</sup> and 14<sup>th</sup>
- **Committee Reports**
  - **Merger Working Group – Amy Secretan & Derek O'Connell**
    - Last meeting was May 13<sup>th</sup>
    - Debated having a consultant vs. not having a consultant; felt the majority of the work has been done so the decision is to not hire a consultant. Most of the work that has been done in the past year, will be used to create the bylaws. Derek will lead the creation of these bylaws.
    - No set meetings for the summer due to Preview, vacations, etc.
    - UMC and CS person will help with the marketing side of things
    - Beth Porter will be the new interim chair of CS Council
  - **Elections – Marci Rockey**

- No report
- **Programming** – Katy Strzepek & Amke De Boes
  - Sign up has filled!
  - Next Wednesday, May 28<sup>th</sup>
- **Communication** – Mandy Webster
  - No report
  - Amy is going to check to see when the next newsletter is coming out
- **Scholarship** – Derek O’Connell
  - No report
  - submit your folks to nominate
- **Equity, Diversity, and Inclusion Initiatives** – Amy Secretan
  - No report
  - Amy is going to share a podcast that discussed DEI in the current Higher Ed climate.
- **Parking Advisory** – Mike Regilio
  - None
- **University Updates**
  - Fall 2025 Semester: plan is to do one AP meeting a month and one Joint Staff Council meeting
  - CS Meetings are 2<sup>nd</sup> and 4<sup>th</sup> Tuesdays of the month 12PM-1PM, all on Zoom
  - Considered making the first joint staff meeting In Person and/or Zoom, to meet folks
  - Daniel went to the College of Engineering meeting/tour: the building ISU has is two stories and lot of room. Construction has now started in that space. Plan is to keep Engineering students on the main campus for freshmen year, then move to the new space for major courses sophomore year. Talked about when/where to schedule the engineering courses to allow students to get back to campus in time. Will they have a dedicated shuttle between the new space and campus
- **Adjournment**
  - Motion: Heidi Verticchio
  - Second: Nikki Bauer

**Next Meeting: June 12, 2025 on Zoom**