

1:15 pm – 3:00 pm • Thursday, May 23, 2024 STV 140 or Zoom Meeting

Members Present: Kate Boutilier, Amke De Boes, Geno Hampton, Paisley Hartman, Derek O'Connell, Mike Regilio, Amy Secretan, Heidi Verticchio

Members Excused: Wilma Bates, Nikki Brauer, Shannon Darling, Melissa Ramirez-Osorio, Marci Rockey, Kara Snyder, Derek Story, Katy Strzepek

Members Joining via Zoom: Jeff Helms, Mandy Webster, Kate Weiser

Guests Present: Andy Newton, Redbird Athletics

Speakers:

1) Approval of Agenda

A motion to approve the agenda was made by Derek O'Connell, seconded by Amke De Boes. The agenda was unanimously approved.

2) Approval of Minutes

A motion to approve minutes was made by Heidi Verticchio, seconded by Derek O'Connell. The minutes were unanimously approved.

- 3) New business
 - Agenda items for AP and CS Chairs Meeting with President Tarhule (standing item)

 Have not met with him since the last meeting.
 - Welcome New & Returning Council Members: Geno, Paisley, Melissa (Amy)
 - Overview of Council Structure and Committees (All)
 - Council members provided overviews of their involvement with Council, their responsibilities and what they have gained so far from being on Council.
 - July 25 Council Meeting with President Tarhule (Amy)
 - He will be attending this Council meeting. He has been asked to speak about his priorities for the upcoming year and things he wants to focus on. We will keep the Zoom link for this meeting for those unable to join in-person.
 - Will brainstorm list of items/topics at the June meeting. A few items from today's discussion:
 - Pay period (monthly) and resulting access issues
 - Community response to differential tuition and impacts on enrollment

4) Old business (2023-2024 List)

Brainstorming Topics List (On-going)

- Staff compensation/salary (salary compression, equity, and counteroffers)
- Review of Master Plan
- Pedestrian safety
- Town/Gown assessment
- Faculty/staff release time policy for civic engagement
- Connected issues relating to visibility, communication, programming
- Develop systemic process for programming events
- Advanced planning and sharing of ideas across divisions for flexible work in summer months
- Staff Survey results
- AP/CS Council Merger

5) Chair Remarks – Amy Secretan See New Business.

6) Treasurer's Report – Heidi Verticchio

Our balance is \$1549.30. We will have invoices from the social event as well as B & B for outgoing member awards.

7) Human Resources Report – Derek Story

A reminder that benefits choice ends on May 31 and selections should be complete by then. People can access the CMS portal through iPeople. And a reminder that if you use MCAP or DCAP those need to be selected and renewed, they don't automatically just renew. The link to our website still details all of the specifics, <u>CMS Benefit Choice | Human Resources | Illinois State</u>.

One more thing to note would be that dependent tuition waiver forms are open and available and we process those generally in June. You all had featured this in the AP council newsletter, but again a reminder.

Heidi clarified that the form submission system opens on June 1st; do not submit prior to that date.

8) Representative Reports

- Awards Wilma Bates No Report
- Academic Senate Jeff Helms No Report
- Campus Communications Committee Melissa Ramirez-Osorio No Report
- Foundation Heidi Verticchio
 We will meet on June 21st. They have asked if I would be willing to give the Board a 3-5 minute update about what AP Council is doing. Soliciting any items the Council would like me to be to sure to mention to this group.
- ISU Annuitants Association Nikki Brauer No Report

9) Committee Reports

 Merger Working Group – Amy Secretan & Derek O'Connell Amy provided history of AP/CS Council merger proposal.

Most recent article May 16, 2024: <u>https://news.illinoisstate.edu/2024/05/ap-cs-council-merger-the-history-of-and-reasons-for-the-proposal/</u>. Next article will be published in June.

Items/updates related to the working group & AP/CS Council merger proposal will be moved from a New Business item to sub-committee reports.

- Elections Marci Rockey No Report
- Programming Kara Snyder & Katy Strzepek Breakfast & Basil Event Tuesday, May 28, 8:30-9:30 a.m., Office of International Engagement, Fell Hall, 2nd Floor.
- Communication Kara Snyder Deadline for June newsletter content is June 17 for distribution on June 24. We do not have a newsletter in July. We will need a new Communication Chair for next year. Mandy has expressed interest in serving in this role and has contacted Kara.
- Scholarship Derek O'Connell

Applications for this year's scholarship are open to students of current and retired AP staff. Deadline to apply is Friday, June 7. Has received several applications thus far. Reminder was prominently featured in the most recent issue of AP Council newsletter. We will be awarding \$5,000 total; number of awards each year has varied. Could award either \$500 each to 10 winners or \$1,000 each to 5 winners.

Will assemble committee in fall next year to discuss changes to application process as a result of ChatGPT (multimedia forms of applications as an example).

• Equity, Diversity, and Inclusion Initiatives – Amy Secretan Amy is following-up with Dr. Byron Craig to discuss results from staff success survey. She will provide some resources/reading materials.

10) University Updates

11) Adjournment

A motion to adjourn the meeting was made by Mike Regilio, seconded by Geno Hampton. The motion was unanimously approved.

Next Meeting: Thursday, June 13, 2024 / Zoom or STV 140

*please note there will be a new Zoom link for June and July meetings