**August 28, 2025 Meeting Agenda**

**1:15pm on Zoom**

**Members Present:** Amy Secretan, Mike Regilio, Shannon Darling, Mark Angleton, Laurie Helms, Cindy Lotz, Mandy Webster, Derek O’Connell, Paisley Hartman, Heidi Verticchio, Daniel Freburg, Marci Rockey, Melissa Ramirez-Osorio, Katy Strzepek, Nikki Brauer, and Amke De Boes.

**Members Excused:** Stuart Palmer

**Guests Present:** n/a

**Speakers:**  n/a

**Approval of Agenda**

* Motion: Derek O’Connell
* Second: Daniel Freburg

**Approval of Minutes 7/10/2025**

* Motion: Mike Regilio
* Second: Amke De Boes

**New business**

* Welcome new members! Laurie and Mark are our new members.
* Exec board elections, Amy and Heidi will be leaving AP Council
* Chair: Katy Strzepek
	+ Voted in as Chair
* Vice Chair: Mike Regilio
	+ Voted in as Vice Chair
* Secretary: Shannon Darling
	+ Voted in as Secretary
* Treasurer: Amke De Boes
	+ Voted in as Treasurer

Foundation Board representative (Heidi)

* Requesting someone to step into this role
* Reporting about campus campaigns, where money is going/coming in for the Foundation
* Would attend board meetings and act as a liaison to report back to AP Council

**Old business (2023-2024 List)**

**Brainstorming Topics List (On-going)**

* Staff compensation/salary (salary compression, equity, and counteroffers)
* Review of Master Plan
* Pedestrian safety
* <https://news.illinoisstate.edu/2025/04/illinois-state-and-town-of-normal-launch-pedestrian-roadway-campus-safety-initiative-ask-for-feedback/>
* Town/Gown assessment
* Faculty/staff release time policy for civic engagement
* Connected issues relating to visibility, communication, programming
* Develop systemic process for programming events
* Advanced planning and sharing of ideas across divisions for flexible work in summer months
* Staff Survey results
* AP/CS Council Merger
	+ Volunteers have been selected to create the new/updated bylaws for the Joint Councils. Upcoming week there will be two working group meetings to go over this process
	+ Plan is to send a draft of the bylaws to both councils in the new few months

* **Chair Remarks** –
	+ $500,000 reserved for implementation of the Strategic Plan. President Tarhule is interested in increasing retention with students but also with staff and faculty.

* **Treasurer’s Report** –
* Opening balance of $2000 for FY 26

* **Human Resources Report** – Cindy Lotz
	+ Leadership Certificate Training has a healthy number of applications. Working to create the final list of participants this week.
	+ Parental Leave for all has been approved!

**Representative Reports**

* **Awards** – Melissa Ramirez-Osorio
	+ These are awards associated with AP Council: AP Distinguished Service Award, AP Emerging Leader Award, and Esprit de Corps award
	+ Getting a deadline established, voting will be October-November
	+ Reviewing candidates is a committee you can serve on

* **Academic Senate** – Stuart Palmer
	+ Last meeting was 8/27 but Stuart was absent. He will share the agenda with us at next meeting.

* **Campus Communications Committee** – Daniel Freburg
	+ CCC has met a few times, then met with President Tarhule
	+ Shared in the letter that moral is down, staff members are leaving, wanted the Board of Trustees and President Tarhule to be aware, which he is aware of the concerns

* **Foundation** –
	+ Looking for a representative to serve

* **ISU Annuitants Association** – Nikki Brauer
	+ Sponsoring a session with SURS
	+ <https://news.illinoisstate.edu/2025/08/isu-annuitants-association-sponsors-from-here-to-retirement-november-19/>

**Committee Reports**

* **Merger Working Group** – Derek O’Connell
	+ See above;; working group meetings for next week are listed below, contact Derek if you are interested in joining
	+ 1.) Tuesday, 9/2, 11:00-12:15
	 2.) Thursday, 9/4, 1:00-2:30

* **Elections** – Marci Rockey
	+ No report

* **Programming** – Katy Strzepek & Amke De Boes
	+ No report
	+ Paisley is interested in joining!

* **Communication** – Mandy Webster
	+ Newsletter was a little late being sent out due to new system
	+ Send Mandy anything you’d like included by 9/15

* **Scholarship** – Derek O’Connell
	+ Winners have been confirmed
	+ There have been some interesting developments with acquiring the funds from Foundation
	+ “Excel is not a system”

* **Equity, Diversity, and Inclusion Initiatives** –
	+ Katy will take over this position, too
	+ Continuing to move forward to support student success and support equity and inclusion
	+ Federal Lobbyist gave a report to ISU “A directive is not a law” tricky thing to navigate to hold true to our values
	+ In the process of updating our websites to be ADA compliant
	+ Katy is going to ask if ISU affinity groups will be receiving a budget this year

* **Parking Advisory** – Mike Regilio
	+ Have not yet met this semester

* **University Updates**
	+ No updates

* **Adjournment**
* Motion: Derek O’Connell
* Second: Marci Rockey

**Next Meeting:** **Joint meeting with CS Council Tuesday, September 9th, 12-1pm – Zoom**