



## September 12, 2024 Meeting Minutes 1:15pm, DeGarmo Hall 551

**Members Present:** Amke De Boes, Daniel Freburg, Jeff Helms, Mike Regilio, Amy Secretan, Kate Weiser, Derek O’Connell, Heidi Verticchio, Melissa Ramirez-Osorio

**Members Excused:** Marci Rockey, Shannon Darling, Geno Hampton

**Members Joining via Zoom:** Cindy Lotz, Paisley Hartman, Derek Story, Mandy Webster

**Guests Present:** None

**Speakers:**

### 1) Approval of Agenda

Motion: Jeff Helms

Second: Mike Regilio

### 2) Approval of Minutes (8/22/24)

Motion: Derek O’Connell

Second: Jeff Helms

### 3) New business

- Congratulations to Shannon!
- Agenda items for AP and CS Chairs Meeting with President Tarhule (standing item)
  - Staff survey results?
- President Tarhule confirmed for 1:15pm-2:15pm at Sept. 26 meeting. Joining for the first hour.
  - RISE Email, RISE meetings, email going to chairs and directors
  - Plans for enrollment
  - Plans for funding advocacy at state level
  - How can AP Council support
  - Open ended magic wand question
- Awards Representative
  - Melissa Ramirez-Osorio volunteered. Amke de Boes offered to help. Amy will send info along to President’s Office.
- Campus searches
  - VP for Finance and Planning – names sent over
  - Chief Equity and Inclusion Officer – names sent over
  - Associate Provost search is coming

### 4) Old business (2023-2024 List)

#### Brainstorming Topics List (On-going)

- Staff compensation/salary (salary compression, equity, and counteroffers)
- Review of Master Plan
- Pedestrian safety
- Town/Gown assessment
- Faculty/staff release time policy for civic engagement
- Connected issues relating to visibility, communication, programming
- Develop systemic process for programming events
- Advanced planning and sharing of ideas across divisions for flexible work in summer months
- Staff Survey results

- AP/CS Council Merger

## 5) Chair Remarks – Amy Secretan

- Meeting invites to RISE meetings – shared governance leadership including CS, AP, students, etc. 9/13, 9/16, 9/17. To discuss financial outlook of ISU. Amy, Heidi, Mike, and Kate are going.
- CS Council Homecoming Volunteer Interest – AP Council supporting as able.

## 6) Treasurer’s Report – Heidi Verticchio

- Our balance is \$2000.00.

## 7) Human Resources Report – Derek Story

- Rehire Retiree Process - Changes have been announced (on the HR web site) that will restrict SURS annuitants to wait 26 weeks until rehire. Information was also published in the University Report in News and Notes and the HR web site. Policy changes are likely to be initiated this fall.
- Welcome Cindy Lotz to ISU in August 2024. Cindy is the Director of Academic Employment and Exec Search Services in HR, where her focus is on the employment life cycle of Faculty, AP, Faculty Associates, and Graduate Assistants. Cindy will be the newly appointed AP Council Liaison.

## 8) Representative Reports

- Awards – TBD
- Academic Senate – Jeff Helms
  - See Jeff’s Notes from August 28 and September 11 Academic Senate Meetings
- Campus Communications Committee – Geno Hampton & Melissa Ramirez-Osorio
- Foundation – Heidi Verticchio
  - Foundation Report: Ewing Manor subcommittee met last night. The FY 25 is just starting and it's off to a good start. FY 24 funding permitted a redo of the kitchen floor, a new boiler, a new outdoor railing, and a roof inspection which is required every 10 years. They are closing out the Hasel's closet exhibition soon and plan to open the new one on 10.17.24 which will celebrate the 100th anniversary of the Ewing's world tour. Additionally, the Christmas tour will included themed decorations/culture from one of the countries they visited. Toni and Pat's office will begin working a 10 year strategic plan which is hoped to be done by the end of the fiscal year.
- ISU Annuitants Association – Nikki Brauer

## 9) Committee Reports

- Merger Working Group – Amy Secretan & Derek O’Connell
- Elections – Marci Rockey
- Programming – Katy Strzeppek & Amke De Boes
- Communication – Mandy Webster
- Scholarship – Derek O’Connell
- Equity, Diversity, and Inclusion Initiatives – Amy Secretan

## 10) University Updates

- Continue to encourage students and employees to register and vote early. September 26 at Eastland Mall – early voting starts. Students can vote at home or here on campus. If they are registered at home, they need to re-register here in order to vote. Office of Civic Engagement is hosting many, many voter registration events.

## 11) Adjournment

- Motion: Melissa Ramirez-Osorio
- Second: Derek O’Connell

**Next Meeting: Thursday, September 26, 2024 / Zoom or DeGarmo 551**