

September 18th, 2025 Meeting Agenda

1:15pm in Stevenson 401 and on Zoom <https://illinoisstate.zoom.us/j/95977849190>

Members Present: Katy Strzepek, Mike Regilio, Shannon Darling, Amke De Boes, Mark Angleton, Nikki Brauer, Daniel Freburg, Paisley Hartman, Laurie Helms, Derek O'Connell, Melissa Ramirez-Osorio, and Mandy Webster.
Representatives: Cindy Lotz

Members Excused: Marci Rockey

Guests Present: n/a

Speakers: n/a

Approval of Agenda

- Motion: Melissa
- Second: Amke

Approval of Minutes 8/28/2025

- Motion: Mike
- Second: Derek

New business

- Staff Appreciation Lunch, Oct 14, and Nov. 20 Staff Appreciation Cookies and Cocoa event: need for volunteers!
- Enhance visibility of council and benefits of participating in terms of having a voice in University governance.
- Staff survey results
- Staff compensation/salary (salary compression, equity, and counteroffers)
- Faculty/staff release time policy for civic engagement
- Developing programs to highlight benefits
- AP/CS Council Merger
- Info CIPD events

Old business (2023-2025 List)

Brainstorming Topics List (On-going)

- Staff compensation/salary (salary compression, equity, and counteroffers)
- Review of Master Plan
- Pedestrian safety
 - <https://news.illinoisstate.edu/2025/04/illinois-state-and-town-of-normal-launch-pedestrian-roadway-campus-safety-initiative-ask-for-feedback/>
- Town/Gown assessment
- Faculty/staff release time policy for civic engagement
- Connected issues relating to visibility, communication, programming
- Develop systemic process for programming events

- Advanced planning and sharing of ideas across divisions for flexible work in summer months
- Staff Survey results
- AP/CS Council Merger
- **Chair Remarks –**
 - See above under New Business
 - Going to talk about President Tarhule about Affinity Group budgets
- **Treasurer's Report –**
 - No change to our balance since our last council meeting
 - Current balance as of 09/18/25: \$2,000
- **Human Resources Report –** Cindy Lotz
 - No report

Representative Reports

- **Awards –** Melissa Ramirez-Osorio
 - No updates
- **Academic Senate –** Amke De Boes
 - Training on Timely Care, through Student Counseling Services
 - Majority discuss was about updating wording regarding EDI
 - LINK: <https://academicsenate.illinoisstate.edu/agenda-minutes/academic-senate/2026.shtml>
 - next Senate Meeting is 9/24 and Daniel will be our stand in representative
 - Update: [Academic Senate Meeting Minutes](#)
- **Campus Communications Committee –** Daniel Freburg
 - Next Board of Trustees 10/17
 - Other two members are going to be CS staff members (recent change)
 - 10/6 CCC will meet, please send Daniel ideas to share
- **Foundation –** Laurie Helms
 - No report
- **ISU Annuitants Association –** Nikki Brauer
 - 11/19 reminder about Retirement Session
 - No new report

Committee Reports

- **Merger Working Group –** Derek O'Connell
 - Final round of working group edits has gone out this week
 - After those edits, the working group will get back together and do another round of updates and edits, then will bring the documents to Joint Council
 - Go Derek!
- **Elections –** Marci Rockey
 - No report
- **Programming –** Amke De Boes & Paisley Hartman

- Planning to do donut decorating event, maybe small pumpkin decorating
- Planning to use 2nd floor of Fell Hall, International Office Lobby
- Tuesday, 10/7 from 8:30AM to 10AM
- AP Council information flyer and PowerPoint presentation going during the meeting
- 25-30 small pumpkins
- Invite our Omsbudsperson?

- **Communication** – Mandy Webster
 - 9/29 is the next newsletter
 - Comes out the last Monday of each month

- **Scholarship** – Derek O’Connell
 - No updates

- **Equity, Diversity, and Inclusion Initiatives** – Katy Strzepek
 - See the end of the agenda (University updates)

- **Parking Advisory** – Mike Regilio
 - Do we need to appoint a new member to the committee? Cara Boester’s term has ended
 - Mike is going to check: yes, we do need to appoint a new member
 - Going to add to the newsletter
 - Ask 3 fellow AP’s if they are interested in joining Parking Advisory
 - Cindy is going to send a list of all AP’s on campus

- **University Updates**
 - Queer Coalition Events: Immigration Project Welcoming Week LGBTQIA+ Lunch 'n' Learn: 12 p.m.-1 p.m., Friday, **September 19**; Bloomington Public Library (205 E. Olive St.) QC Board member Zubay Khaled will be serving on a panel highlighting the unique circumstances, challenges, and opportunities of LGBTQIA+ immigrants
 - Red Cross Blood Drive: 11 a.m.-4 p.m., Friday, **September 19**; Kong Room, Vrooman Center: [Sign up here to donate blood](#)
 - [American Democracy, Past, Present, and Future: A Panel](#): Join faculty from Political Science, Legal Studies, History, & Communications as they explore what democracy is and examine its current state in America. Sept. 23, 5 p.m. - Moulton Hall, 208 Room
 - CAUSA workshop series: Please note that the first event is on September 24 and registration is requested by September 23 (<https://prodev.illinoisstate.edu/events/>)
 - [McLean County Strategic Planning Community Discussions](#)
 - [State of the University Address](#): President Aondover Tarhule will deliver the annual State of the University Address at 2 p.m. Thursday, September 25, in the Brown Ballroom of the Bone Student Center.
A reception will be held immediately following the address. The address will also be [livestreamed on Illinois State’s YouTube channel](#).

- **Adjournment**
- Motion: Melissa
- Second: Mandy

Next Meeting: Joint meeting with CS Council Tuesday, October 14th, 12-1pm – Zoom

***this is during the Staff Appreciation Lunch